F4'#;/.,'#G/,0()HI#JJ=#

K-/%":#*?/2)"',%9L&/.,'3/,0()H&($')7,(-#
M'2:#1117&/.,'3/,0()H&($')7,(-#

5IF /$"4 4UBOEBSET JO %BODF 3FTPVSDFT JODMVEF MFTTPOT VOJUT .PEFM $PSOFSTUPOF "TTFTTNFOUT .$"T BOE DVSSJDVMVN NBQT BT XFMM BT HVJEBODF EPDVNFOUT UP IFMQ ZPV VOEFSTUBOE BOE JNQMFNFOU UIF /BUJPOBM $PSF "SUT 4UBOEBSET GPS %BODF $POUSJCVUPST JODMVEF NFNCFST PG UIF EBODF TUBOEBSET XSJUJOH BOE MFBEFSTIJQ UFBNT BOE QBSUJDJQBOUT JO 01%* DPVSTFT *NQMFNFOUJOH UIF /BUJPOBM $PSF %BODF 4UBOEBSET GPS %BODF BOE %FWFMPQJOH $PSOFSTUPOF "TTFTTNFOUT GPS UIF /FX %BODF 4UBOEBSET 5IF DPOUSJCVUPS T OBNF BOE CJP JT QSPWJEFE BU UIF FOE BU FBDI EPDVNFOU $POUSJCVUPST SFQSFTFOU BMM /%&0 TFDUPST UFBDIJOH ,)JHIFS &EVDBUJPO 1SJWBUF 4UVEJP BOE $PNNVOJUZ BOE 1FSGPSNJOH "SUT PSHBOJ[BUJPOT 5IJT DSPTT TFDUPS SFQSFTFOUBUJPO EFNPOTUSBUFT UIBU UIF TUBOEBSET QSPWJEF FTTFOUJBM DPOU BMM DPOTUJUVUFT

5IFTF TUBOEBSET SFTPVSDFT XFSF QBSUJBMMZ GVOEFE CZ B HFOFSPVT HSBOU GSPN UIF /BUJPOBM &OEPXNFOU GPS UIF "SUT

&EVDBUPS #JP 4IFSJ 5PXOFS (BCSFMDJL %JSFDUPS BOE 0XOFS PG 5IF %BODF 'BDUPSZ IBT USBJOFE TUVEFOUT GPS PWFS ZFBST " EBODFS TJODF UIF BHF PG FJHIU TIF IBT TUVEJFE FYUFOTJ JO /FX :PSL $JUZ BOE $IJDBHP XJUI OVNFSPVT .BTUFS 5FBDIFST)FS KB[[USBJOJOH JODMVEFT TUVEZJOH XJUI (VT (JPSEBOP PG $IJDBHP BOE BVUIPS PG "OUPMPHZ PG "NFSJDBO +B[[UBQ USBJOJOH XJUI 3PCFSU #PC 'JUDI CBMMFU USBJOJOH XJUJ %PO 'BSOXPSUI BOE)BSSZ 'TNVT)FS EJWFSTJGJFE EBODF CBDLHSPVOE IBT FOBCMFE IFS UP PGGFS DMBTTFT JO DSFBUJWF NPWFNFOU KB[CBMMFU TUSFUDI NJEEMF FBTUFSO EBODF BOE NVTJDBM UIFBUFS 4IFSJ IBT DIPSFPHSBQIFE GPS MP NVTJDBM UIFBUFS QSPHSBNT BOE TFSWFE BT B HSBOU SFWJFXFS GPS UIF %FMBXBSF "SUT $PVODJM 4 FBSOFE IFS $FSUJGJDBUJPO JO %BODF &EVDBUJPO GSPN UIF /BUJPOBM %BODF &EVDBUPST 0OMJOF %BODF *OTUJUVUF 01%*

55%+':;+)<==>?)@A &/$B+&CD>&'E'F)

F/2'"#(3#=(.0'.0*

F/N#=+))%,+"+-OJ'$'"#

D$')$%'1#(3#04

J'$'"OF4'-'

F%-'#>N/.

K**'.0%/"#Q+'*0%(

F/)?'0'&#>0/.&/)&*

!,/&'-%,#KRN',0/0%(.*

@/S()#=(.0'.0

=+))%,+"+-#(.0'.0

)

#

=+))%,+"+-#=(.0'.0

/-K) 0;#,$&?)

>0+&'.0*#N/)0%,%N/0%.?#%.#04

T)(?)/-#1%""#2'#&%$%&'&#%.0(#04)''#(3%0*

0+&HU#14%,4#%.,"+&'#

0/N#&/.,' #4%*0()#;/.,')*#1%""#2'#RN(*'&#0(#

/#,4)(.("(?%,/"#$%'1#(3#0/N#3)(-#04

T)'*'.0I#3/-(+*#0/N#&/.,')*#/.&#

8)(/&1/H O@($%0/N#&/.,'7#F4'H#1%""#*+2-9

/#N)(S',0#(3#04'%)#,4(%,'#(.#/#3/-(+*#&/.,')#

/.&#/#0%-'"%.'#(.#8)(/&1/H O@($%F/N7#

/-K)*E-##)

;/.,')*#1%""#N/)0%,%N/0'#%.#1"9"H#,"/**'*#

'RN"()%.?0/N#($'-'.0I#*0/.&/)&#

0')-%.("(?H#/.&#2/*%,#1/)- V+N#'R'),%*'*#

04/01%""RN"()'#04'#&'$"'(N-'.0#(3#/#0/N#

N')3()-/.,'#N%','7# #

#

/-K)L"&M$&N-+"')

;/.,')*#1%""#4/$'#04)''#(NN()0+.%0%'*#(3#

N')3()-/.,'#/0#04'#'.&#(3#'/,4#+.%07#K/,4#

N')3()-/.,'#1%""#N)($%&'#3()#/#4("%*0%,#

'$/"+/0%(.#(3#04'#,(-N"'0'&#%.&%$%&+/"#()#

?)(+N#1()97#

)

#

J

F/)?'0'&#>0/.&/)&*

3&.;#,;')L&$'"##(T)(?)/-#3()#A)/&'*# Y\B#

=)'/0%.?:#;!:=)W7W7B=)P7W7BI#;!:=)Z7W7B

T')3()-%.?:#;!:T)[7W7BI#;!:T)\7W7BI#;!:=)Y7W7B#

5'*N(.&%.?:#;! #5']7W7BI#;! #5'B7W7B#:=)^7W7B#

=(..',0%.?:#;!:=.WX7W7BI#;!:=.WW7W7B

!"#$ %&"'()%"#*(%)+$, ò ƒ ’ † ƒ • … ‹ •
’ — ” ‡ ŒŒ ‘ › è ó

_%""I#=7%/+#*$#0%12(3$*+4%567"3,%8#$9(3)$:;%<3(;)0%=>?>